Summer Staff Job Details

Interested in working at camp this summer? We need good men and women to make this ministry successful. Working as part of our staff is a rewarding and challenging way to share your faith through example, Bible study and worship. We offer many diverse, exciting, and enjoyable programs and activities that are designed to help our campers grow in their faith, become more confident in all aspects of their lives, and experience Christian fellowship in a truly unique setting.

Please look over this information. If you have any questions, please contact us. If, after studying this material, you are interested in joining our staff, please complete the application. Interviews will be scheduled after applications are received. All positions require an interview, preferably face to face. If you are ready for an exciting, exhausting, and rewarding summer, Mount Luther may be the place for you. If you are looking to touch the lives of others, we may have the opportunity for you.

Here are our expectations and some benefits of being a summer staffer:

Moral Standards: You'll need to uphold the standards of conduct befitting a Christian and a leader of young people during your employment, including your time off. Also, smoking, drinking alcoholic beverages, using drugs of any kind or otherwise behave in an illegal or immoral manner is prohibited.

Appearance: Staff should present an appearance that will help assure parents that their children are being left in good hands and that will encourage campers to maintain good standards of personal hygiene. Staff are expected to be clean and neatly groomed and to wear clothes that are clean, appropriate for the activity, and not revealing or suggestive.

Health: You are expected to be in good health and physically capable of dealing with the rigors of camp. If you get sick during the summer, we will see that you get to a physician. All medical care will be your responsibility unless an injury is job related, and then the camp will be responsible. Staff must have a current physical form filled out by a licensed physician.

Schedule: All staff are expected to follow the daily camp schedule. Staff are to be up each morning in time to prepare campers for breakfast and First Light. Staff are expected to attend all meals and sit with the campers. Staff are expected to be in their cabins by 11:45 p.m. Staff are on duty 24 hours a day from Sunday afternoon until Friday evening and must remain in camp during those times. Two hours "off" are given each day when you are not supervising children.

Electronics: Campers are not permitted to bring devices to camp. Staff may bring these items, but they are to be used during free time and are not to be used to entertain campers unless approved for the program by director or assistant director. Staff may never use headphones while supervising children. Cell phones can only be used during staff "off-hours."

Rewards: Camp is not the way to make big bucks fast, but camp jobs do offer several advantages that often mean your net salary is comparable to many other jobs. Your salary includes room and board. This means you do not have to spend part of your salary on living expenses. You are guaranteed a weekly salary. Often hourly jobs pay less than you expect because you don't get to work a 40-hour week. It has often been said: "I can't make enough money this summer if I work at camp." *THAT'S JUST PLAIN WRONG!* Check out these examples comparing several options. Each example shows a summer of good honest work. The first two add a very conservative cost for having fun and socializing, which happens naturally at camp for free!

You see, we want to hire the most outstanding staff we can. So go ahead, compare! We don't think you will find a job that fits you better than a summer at Camp Mount Luther.

Job:	**$9/hr** (e.g. fast food)	**$13/hr** (e.g. office, factory)	**Camp**
Total income per week	$360	$520	$275
After 20% withholdings	$288	$416	$220
Cost of travel to work*	$26	$26	$0
Cost of food at home**	$50	$50	$0
'Going out' 1-2 nights/week	$30	$30	$0
Weekend fun	$60	$60	$60
Rent (if away from home)***	$90	$90	$0
Utilities and Cable***	$30	$30	$0
Adjusted income/week	$2	$130	$160
Net REAL income for 8 weeks	**$16**	**$1040**	**$1280 + $120 incentive = $1400**

** This category assumes the cost of transportation of $.655/mile and living 4 miles from work.*
*** This is often hidden if you spend the summer living with your parents (but still an expense).*
**** These categories assume you have roommates who share the cost of living.*

At camp, you gain MUCH more than just cash:

Job Satisfaction: Camp isn't all fun and games. Working with children is often very demanding. But the rewards are great: a camper's grateful smile, a parent's thank you for helping their child grow, the satisfaction of knowing that you've done something that has helped someone else, and the chance to serve God in the outdoor ministry setting. Many counselors come back year after year because they find camp so rewarding, they wouldn't consider doing anything else.

Fun: If you love being outdoors, if you love children, if you enjoy camping, swimming, boating, arts & crafts, singing and sports, you can get paid to have fun this summer!

Job Experience and References: Working at camp looks great on your resume and gives you valuable job training for almost any career path. As a camp counselor you will have the opportunity to develop leadership skills. You will learn how to work with people, both children and adults. Counselors are encouraged to take initiative and develop new ideas. Camp is a place to build a solid reference file for your future applications. Thinking of teaching or working with people? Corporate and school recruiters tell us repeatedly that a camp counseling job is one of the most highly rated jobs preparing someone for the 'real' world.

Friends: Friendships formed at camp are some of the deepest and most long-lasting friendships you will ever have. Your fellow staff members will share many of your values including your commitment to Christianity. Living, working, and playing together daily for two months will draw you closer together than almost any other experience.

Certifications: Camp can certify you in First Aid/CPR, lifeguard, and low ropes training for FREE.

Internships: We can provide official internships in the fields of outdoor leadership, camp management, environmental education, administrative systems, and others.

Is Mount Luther the Right Place for You?

This activity is just for you. Find your summer staff quotient by keeping track of the numbers of the statements that best describe you.

Getting Up in the Morning

1. I have a hard time getting up early in the morning.
2. I prefer to sleep in the morning, but can get up if I must.
3. I'm in the habit of getting up early in the morning.

Going to Bed at Night

1. I am a night person. I can't go to sleep before midnight.
2. I'm used to staying up late, but can go to bed early if I must.
3. I usually go to bed before 11:30 p.m.

Living with Others

1. I need lots of privacy and do not like sharing my living space with others.
2. I value my privacy, but I can share my living space with others as long as they respect my needs.
3. I enjoy having roommates.

Flexibility

1. I get frustrated or upset when I don't know details of the plan.
2. I like to know what's going on, but I understand sometimes you have to be willing to play things by ear.
3. I enjoy being spontaneous; uncertainty does not bother me.

Food

1. I'm very particular about what I eat. I absolutely will not eat certain foods.
2. I have some strong food preferences, but I am willing to try new things and not make a fuss.
3. I'll eat just about anything.

Listening to Music

1. I have to listen to "my" music all the time.
2. I enjoy listening to music, but I can live without it.
3. I enjoy singing and/or playing a musical instrument.

Overnight Camping

1. My idea of roughing it is spending the night in a Motel 6.
2. I don't have much or any experience in camping out, but I'm willing to give it a try.
3. I've been overnight camping many times, and I enjoy it.

Daily Spiritual Life

1. I rarely pray or read scripture.
2. I pray or read scripture when I have a problem.
3. I pray and read scripture every day.

Church Attendance

1. I rarely go to church or Sunday School.
2. I go to church or Sunday School a few times a month.
3. I attend church or Sunday School regularly.

Language

1. Four letter words and obscenities are part of my normal, everyday speech.
2. I occasionally swear when angry or provoked.
3. I find swearing offensive.

RANGE	SCORE COMMENT FOR YOUR RESULTS
0 - 9	Working at camp will require you to make some major lifestyle changes. Carefully consider whether you are willing to make those changes before you apply.
10 - 15	Like most staff members, you will have to be willing to stretch and challenge yourself. If you are willing, the rewards will be valuable.
16 - 20	You show much promise as a camp staff member.

If you think Mount Luther is for you, fill out an application form and return it today!!
Camp Mount Luther is an equal opportunity employer.